

# Principles and values

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Discrimination • Gender • Violence • YABC

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### Working differently to protect women and girls in Haiti

The massive earthquake that devastated Haiti on 12 January 2010 took a heavy toll on the population of the poorest nation of the Western Hemisphere. Haitian women were particularly hard-hit. Not only were many of them left alone to raise their children, but many feminist leaders died and the Haitian Women's Ministry was destroyed. In Haiti, women and girls traditionally belong to the socially most disadvantaged and marginalized groups within their communities. For many years IFRC has noted that people who are impoverished - women, disabled people and the elderly, ethnic and religious minorities, and habitual victims of discrimination - are always the ones who suffer most, especially when crisis or disaster hits their community.



Based on past experience, and in anticipation of a repetition of these negative trends, the IFRC realized,

immediately after the earthquake, the need to strengthen the coping capacities of women and girls, but also to take into consideration their specific needs and vulnerabilities in the aftermath of the disaster. In response, IFRC took action to mainstream gender within all its emergency activities for Haiti, and to create safe environments for all its beneficiaries by tackling the dangers of sexual violence, exploitation and abuse.

Over the years, Haitian women have suffered many forms of violence. These were exacerbated by the country's political upheavals, conflicts, and natural disasters. To counteract these trends, a National Consortium to End Violence Against Women was created which comprised representatives from the government, international agencies, and local groups. The consortium released its National Action

Plan to Combat Violence Against Women for 2006-2011, which set up a system and structures to prevent, respond to and track violence against women. Although many human resources and much momentum were lost during the earthquake, the IFRC through its prevention of sexual abuse and exploitation/gender-based violence (PSEXA/GBV) delegate is committed to support the implementation of this plan in its area of expertise. The focus will be to provide medical assistance to victims of sexual violence in Red Cross Red Crescent health centres, to provide counselling, and work to prevent violence in communities and families through its far-reaching and well-established community mobilization activities. In this effort, IFRC will work together with its National Societies as well as the ICRC.

The PSEXA/GBV delegate, financed by the Irish Red Cross, was recruited in March and is working in close collaboration with the International Red Cross and Red Crescent Movement coordinator and with UN partners (the UN Coordinator for GBV and PSEXA, as well as the OCHA gender advisor) as well as with local women's organizations and international NGOs. The objective is to set up structures and mechanisms in Haiti to assist victims of violence and to reduce the risks linked to gender-based threats.

IFRC also ensured that its recovery assessment team included a gender focal point, and that all technical units are alerted and aware of the gender implications in their field of work, such as health, water and sanitation, and shelter. The IFRC's action plan includes concrete activities to protect women in shelters, address their specific health and hygiene needs, and take into account their specific tasks and roles within the family. All interventions, whether they are within the health, water and sanitation or shelter programmes or through specific measures to prevent and respond to sexual and gender based violence, will help to improve the effectiveness and impact of the IFRC operation to support Haitians in rebuilding their lives following this immense tragedy.

# Our National Societies in action

August 2010

Principles and values

## XI Mediterranean Regional Conference



Mediterranean: values in action  
Méditerranée: valeurs en action  
Mediterráneo: valores en acción  
الحوض المتوسطي قيم وتفاعل

From 16-19 March, delegates of the 22 National Red Cross and Red Crescent Societies

from the Mediterranean gathered in Cavtat (Croatia) for their 11<sup>th</sup> Conference with the motto "Mediterranean: Values in Action". Migration, youth, climate change, as well as the social effects of the world economic crisis appeared on the agenda. Within the framework of the Movement celebration of the European Year for Combating Poverty and Social Exclusion in 2010, the International Year of Youth and the European Year of Volunteers in 2011, the Dubrovnik Declaration stands as a true follow-up of the recent statutory decisions and in line with the new IFRC Strategy 2020. Participating National Societies agreed to "involve young people and to consolidate their role as actors in changing attitudes (YABC) so as to contribute to the reduction of risks and the reinforcement of community resilience" as well as "to intensify training, education and dissemination actions on principles and values [...]". They finally emphasize their commitment to "encourage the implementation of the YABC approach and its integration in the programmes of National Societies". To read the entire declaration, please go to: <http://www.mediterraneumrc.org>

## 8<sup>th</sup> European Regional Conference



From 13-16 April, the 8<sup>th</sup> European Regional Conference gathered 42 National Societies in Vienna, Austria, to help set up a benchmark for the humanitarian challenges faced by Europe and Central Asia and come up with a four-year plan to

address them. Two main themes were on the agenda: Ageing Population in Europe and Multicultural Interaction. The Vienna Commitments express the National Societies' commitment to "actively tackle and prevent any mistreatment and abuse" of the older people, as well as to "strengthen solidarity between younger and older people to mutual benefit, and actively promote intergenerational dialogue and cooperation". The principles and values department has recently developed a self-learning tool on non-discrimination which includes age as one of the criteria for discrimination. The tool is available on the IFRC e-learning platform at [www.ifrc.org/learning](http://www.ifrc.org/learning) as well as on FedNet at <https://fednet.ifrc.org/sw11422.asp>. More information on the conference is available on FedNet at <https://fednet.ifrc.org/sw180913.asp>

## Australian Red Cross (cultural diversity)

On 21 March, **National Harmony Day** celebrations were held across Australia under the theme "Everybody Belongs". This celebration is the occasion to promote cultural diversity and non-discrimination. It addresses Australian students to participate in ongoing Red Cross programmes and to become supporters of our humanitarian values, goals and actions. Important results from these celebrations are available at [www.redcross.org.au/ourservices\\_youtheducation\\_events-hamonyday.htm](http://www.redcross.org.au/ourservices_youtheducation_events-hamonyday.htm)

## British Red Cross (migration and development)

In the framework of its *Positive Images* project, the British Red Cross organized a conference on 24-25 June in Budapest. Development education and migration organizations, National Societies as well as education policy makers and practitioners gathered in order to share good practices, build participants' capacity to develop youth awareness-raising projects on migration issues, and explore the inclusion of migration and development topics in EU education systems. On this occasion, the *Positive Images* grant scheme was launched, enabling EU National Societies to apply for grants to fund youth awareness-raising projects. Find more info at <http://www.redcross.org.uk/standard.asp?id=104045>

## Belgian Red Cross

The *Charte de la Croix Rouge de Belgique* highlights the commitment of Belgian Red Cross to prevent abuse of power. You can directly access the link via: [http://www.croix-rouge.be/UserFiles/File/vol/vol\\_charte.pdf](http://www.croix-rouge.be/UserFiles/File/vol/vol_charte.pdf).

On 27 March, the TV channel RTL Info reported on Red Cross activities taking place in Nimy. For more information, please visit the webpage: <http://www.rtlinfo.be/videos/19h/143201>

## Sudanese Red Crescent Society



On 29 and 30 January 2010, volunteers of the Youth Department of the Sudanese Red Crescent Society conducted a workshop in Khartoum to re-draft, revise and organize the second edition of the Sudanese

Red Crescent Society guidance to volunteer work. The first version of the guidance was launched in 2006 with the participation of volunteer leaders from 15 states in Sudan.

## Spanish Red Cross (cultural diversity)



As part of the campaign *La diversidad, nuestra mejor opción*, the Spanish Red Cross has launched an online game aimed at young people aged 14 to 16 years old. The main objective of *La vuelta al mundo en 4 historias* (Around the World. Four stories) is to

show the immigration reality in Spain. Adanna, Jenny, Joussef and Andrei are four young people who are living in Spain due to various reasons. The game aims to help the player break his/her prejudices and stereotypes about immigrants and to build a more just and non-discriminatory world through more mutual understanding. [http://www.cruzroja.es/vuelta\\_al\\_mundo/](http://www.cruzroja.es/vuelta_al_mundo/)

# Our National Societies in action

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## French Red Cross (principles and values material)

The French Red Cross offers a module on humanitarian education called “**Missions: Mobilisez votre pouvoir d’humanité!**” It invites youth from secondary schools (3<sup>rd</sup> & 4<sup>th</sup> grade) to reflect on the issue of “**living together**”. The modules allow pupils to take on the role of humanitarian actors and to better reflect on solidarity issues. This awareness module of humanitarian values is supported by the French Ministry of National Education. Through this the ministry reasserted its will to strengthen its partnership with the French Red Cross. Around 15,000 school children took part in the activity in 2009.

## Columbian Red Cross (HIV)



From 8-11 April, training on the tool “**Prevention, Treatment, Assistance and Support to People living with HIV**” took place in Bogotá. In line with the objectives of the HIV Global Alliance, the training intends to equip volunteers with capacities and skills on integration of

people living with HIV within their communities. In May and June, two workshops were organized in collaboration with the National System for Disaster Prevention and Services. The workshop includes gender and populations living with disabilities or HIV. It also addresses the specific needs of the elderly in local contingency plans of emergency. On 11 June, the Columbian Red Cross held a national workshop on how to address HIV in complex emergency settings as part of their cooperation and technical agreement with the World Food Programme.

## 8 March: International Women’s Day 2010

### Democratic Republic of the Congo Red Cross

The Democratic Republic of the Congo Red Cross, in partnership with the IFRC, ICRC and the Spanish and Danish Red Cross societies organized a range of activities to celebrate International Women’s Day. On the occasion of the *Month of Women*, specific activities for women volunteers were organized by the society’s National Gender Division and the Gender, Family and Children Ministry of Congo. This included sport activities (Nzango, a sport played only by women), entertainment, visits and donations to orphans and the elderly, and a conference held by the National Society.

### Malawian Red Cross

On 8 March, volunteers of Malawi Red Cross displayed dances, placards with messages regarding the theme *Equal rights, Equal opportunities: Development to all*. Two women narrated testimonies on their GBV experiences. Volunteers also provided first aid kits during the national function.

## Honduran Red Cross and Spanish Red Cross

From 6-21 March 2010, a range of activities were organized in Honduras to target youth and women. Within the framework of the Regional Strategy for Violence Prevention, the following topics were discussed: prevention of gender-based violence; non-discrimination of women; information dissemination of institutions which provide support for women in crisis; sexual education; and reproductive health, targeted at youth, etc. The activities were carried out through music concerts, sports, workshops and round table discussions.

## Viet Nam Red Cross

The Viet Nam Red Cross has honoured female staff from branches and national headquarters for their dedicated and outstanding service to vulnerable people. The National Society also launched a livelihood programme for families in need called the *cow bank programme*, which reaches out to vulnerable female-headed households in 12 of the poorest districts of the country. Since March, training courses and guidance on livelihood management were organized. The first 1,400 cows were distributed to selected female-headed households from March to end of July.

## Palestine Red Crescent Society

On International Women’s Day, the Palestine Red Crescent Society honoured its female employees and volunteers. The National Society conducted activities at its headquarters, in cooperation with the General Union of Palestinian Women, from 8-15 March 2010.

## Macedonian Red Cross

In Macedonia, activities to celebrate International Women’s Day are traditionally related to events to mark the week to fight against cancer (from 1-8 March). To mark both events, the Youth Club of the Red Cross of Skopje (in cooperation with the local NGO Life Spark) visited and distributed flowers and small gifts to the female breast cancer patients in the oncology clinic. They also donated hygiene kits and provided psychological support to women victims of family violence who are hosted in the Shelter Centre in Skopje.

## Liberian Red Cross and Malawian Red Cross

In March, the Liberia and the Malawi National Societies signed a Tripartite Cooperation with the Swedish Red Cross Youth. The cooperation foresees the integration of the Girl Unit concept of the Swedish Red Cross into the Youth Programme of National Societies, Liberia and Malawi. All three Red Cross societies pledged in a letter of intent to promote the empowerment of girls and to fight gender discrimination by creating a safe space where girls are able to interact and discuss the problems they face without interference.

## Columbian Red Cross

From 25-27 March, a **gender and humanitarian action workshop** was conducted in the city of Popayán. Its aim was to provide basic gender analysis tools and writing skills.



# Our National Societies in action

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## YABC - Youth as agents of behavioural change

### Egyptian Red Crescent



Since January 2010, Dr Amal Emam and Dr Tamer Ahmad, two of the global leaders of the YABC initiative, conducted six principles and values and two YABC orientation sessions. The modules were integrated into the Human Pandemic

Preparedness (H2P) and Disaster Management (DM) workshops held for national departments recently affected by floods. The training inspired leaders and volunteers of the National Society and deepened their understanding of the Movement's Fundamental Principles and underpinning humanitarian values. Three more YABC orientation youth camps were conducted in Hurghada City between 1 March – 20 May. Leaders and youth representatives of the 27 Egyptian Red Crescent branches were introduced to the YABC methodology and had the opportunity to take active part in the field-testing and on-going completion of the draft YABC toolkit materials.

### Macedonian Red Cross

Of the five YABC workshops so far planned in the framework of the draft YABC toolkit national field-testing, the Macedonian Red Cross organized two YABC workshops (on 15 and 22 March) for around 25 young volunteers from the Youth Clubs of the City Skopje Red Cross and the LRCB Kisela Voda. Toshe Kamilarovski and Ivana Marincek, YABC peer educators, applied the non-cognitive methodology and materials of the draft YABC toolkit. The aim was broadening the youth's horizon and bringing positive changes. Encouraged by the excellent feedback, as well as the youth enthusiasm to implement the YABC methodology within their communities, this experience will continue in summer 2010. The project was also shared with their RCA-PHV collegium and youth clubs, and presented in a national TV programme.

### French Red Cross

On 24-25 April, the French Red Cross organized its first youth meeting in Paris. Around 500 youth aged from 16 to 30 gathered to share good practices and personal experiences; get information; and act in order to strengthen and expand the role of youth within the National Society. In this framework, two YABC workshops were held, addressing non-discrimination and respect for diversity, and a culture of non-violence and peace. Around 50 youth had the opportunity to experience the YABC "from heart to mind" methodology <http://www.croix-rouge.fr/Actualite/Assises-de-la-jeunesse>



## Violence

### Sri Lankan Red Cross (preventing child abuse)

Nearly 100 *Be Safe!* facilitators' trainings have taken place in 14 of the 25 districts of Sri Lanka over the past 18 months, educating primary school teachers on how to facilitate *Be Safe!* in the classroom. To date, 128 master trainers have been trained, educating nearly 2,700 facilitators who have delivered the *Be Safe!* programme to nearly 40,000 children and educated 100,000 adults on preventing violence against children. "Be Safe" is a child personal safety programme with the goal to prevent sexual and physical abuse against children. It is based on a similar programme within the Canadian Red Cross.

**Street mediation** is a peer to peer method to prevent violence in urban areas, which is being used by an increasing number of National Societies in their violence reduction action.

### The Chili Project (Swiss Red Cross)

The Swiss Red Cross has been implementing the Chili project for ten years. Combining theory, role play, exercises, and team work, it aims at teaching school children how to constructively manage their conflicts; develop social skills and self-confidence or mutual respect. The Chili project also trained employees of the Swiss Federal Railways who are responsible for addressing antisocial behaviour in public transport. [www.chili-srk.ch](http://www.chili-srk.ch). Contact e-mail: [chili@redcross.ch](mailto:chili@redcross.ch)



### The street mediation programme (Norwegian Red Cross)

The Red Cross branch in Oslo runs a conflict and crime prevention programme in cooperation with the Oslo Mediation and Reconciliation Service. The programme is aimed at training young people in non-violent communication and mediation skills so as to become street mediators with their peers. The street mediation programme can also mobilize an experienced standby mediation team that can handle ongoing conflicts (including gang type conflicts) through mediation, restorative conferences, and peace circles.



### Youth Peace Building Project (Kenyan Red Cross)

After the experience of the post election violence in 2007, the Kenyan Red Cross Society Youth have been implementing a pilot peace building project in Mombasa, the Central Region, Siaya, and specifically in Muranga district. Its aim is to contribute to the achievement of the national healing and reconciliation strategy of Kenya by seeking to build peace in the different areas of conflict, both at the grass roots and high level social stratum. .

## Gender

### IFRC wishing tree and forum



This year the principles and values department in Geneva invited all IFRC staff to reflect and share ideas on the role of IFRC on in house promotion of gender equality. IFRC staff responded to the question: “**what would you like to see changed within IFRC to achieve gender parity and equality in all we are, and all we do**”. Ideas were put on the **International**

**Women’s Day Wishing Tree** at the secretariat, as well as on FedNet. The main suggestions were the following:

1. Recruit more female managers and work towards equal participation of women and men at senior management/decision-making level and gender balance at all levels of competence
2. Allow flexible work arrangements for women and men: flexible working hours; telecommuting; encourage management style and workloads that enable staff to balance professional and private responsibilities
3. Fair and equal treatment of both men and women in terms of salary, promotion, benefits
4. Involve men in discussion on gender equality.

### Promotion of gender equality within National Societies (IWD 2010)

Two articles were published portraying best gender equality practices of National Societies by Marie-Francoise Borel, highlighting the Rwandan Red Cross and a portrait of Ms. Gédéon, the president of Haitian Red Cross Society.

**Rwanda:** <http://www.ifrc.org/docs/news/10/10030801/>

**Haiti:** <http://www.croixrouge.ht/2010/03/09/journee-internationale-de-la-femme-haiti-%E2%80%93-vis-aujourd'hui-mais-songe-a-demain/> (in French)

### New York newsletter

Our colleagues from the IFRC New York delegation devoted their February newsletter to *Gender at the UN and its Impact on RC/RC Movement*. The principles and values department disseminated the newsletter on International Women’s Day to all staff in Geneva and the zones. FedNet link: [https://fednet.ifrc.org/graphics/Fednet\\_files/Communications\\_09/International\\_representation/NewYorkNewsletter-Feb10.pdf](https://fednet.ifrc.org/graphics/Fednet_files/Communications_09/International_representation/NewYorkNewsletter-Feb10.pdf)

### Human Rights Council statement (12 March 2010)

Sonia Lépine delivered a statement on behalf of the principles and values department at the 13th session of the United Nations Human Rights Council in Geneva. It underlined the Red Cross Red Crescent’s role to support States to tackle the underlying causes of gender inequality. Available: <http://www.ifrc.org/docs/news/speech10/sl120310.asp>

### Commission on the Status of Women statement (8 March 2010)

On the occasion of the International Women’s Day 2010, Elyse Mosquini, senior humanitarian affairs delegate at the IFRC New York delegation, delivered a statement at the 54th session of the United Nations Commission on the Status of Women in New York regarding the critical importance of investing in the prevention and response to gender-based violence. Available: <http://www.ifrc.org/docs/news/speech10/em080310.asp>

### ECOSOC statement (2 July 2010)

Mr Marwan Jilani, permanent observer of the IFRC to the United Nations, delivered a statement at the 2010 High-level Segment of the Economic and Social Council, in New York. The statement referred to the work of the IFRC through its community-based global network to scale up efforts on gender equality and the empowerment of women. Available: <http://www.ifrc.org/docs/news/speech10/mi020710.asp>

### Gender mainstreaming and disaster management in West Africa



Gender mainstreaming workshops were held in Monrovia and Freetown (18-25 March) as part of a three-year pilot project in West Africa. The workshops were conducted by the Swedish Civil Contingencies Agency, the Swedish Red Cross and the IFRC, involving the Liberia, Nigeria and Sierra Leone Red

Cross societies. The aim of the workshops was to improve and strengthen National Societies’ disaster management capacity in disaster preparedness and response. The workshops were addressed to the management team, field staff and those involved in the project activities from various departments. Since the project also aims to improve the cooperation with the government, some counterparts were invited, including representatives of the Ministry of Internal Affairs.

### YABC - Youth as agents of behavioural change

#### Anna Lindh Foundation Forum

From 4-7 March, the Anna Lindh Foundation (ALF) held an international forum in Barcelona. The aim was to work on a common intercultural policy built on reflection, exchange of know-how, and joint actions. The Centre for the Cooperation in the Mediterranean (CCM), a pro-active member of the ALF network, also invited the principles and values department to present its YABC initiative. Reflecting the spirit of the IFRC Strategy 2020, and in line with the ALF objectives (to enhance intercultural dialogue at the Euro-Mediterranean level), the 1,100 participants, coming from 43 countries of the region, experienced and appreciated the non-cognitive methodology and dynamics of the YABC initiative.



## Youth empowerment and YABC project (Sierra Leone Red Cross)

From 5-20 March, two academic researchers of Brighton and Charles University (Ismael Velasco and Martin Zarhadnik), together with Charlotte Tocchio (IFRC principles and values, and YABC officer) and Abu Bakar Jalloh (Sierra Leone Red Cross Society national youth coordinator) visited Kabala, where the agricultural part of the National Society's youth empowerment and YABC project is being implemented. The aim was to identify and field-test indicators and measurement tools, which help to assess the transmission of values towards a positive change of mindsets, attitudes and behaviours amongst beneficiaries and within communities.



A two-day YABC orientation workshop was also conducted on 15 and 16 March. It provided 60 youth participants with the opportunity to experience the YABC innovative learning methods and materials. Participants practiced mediation and non-violent communication techniques which can assist them to peacefully solve tensions or conflicts, and promote a culture of peace.

## Violence prevention

### Ten Steps workshop at the secretariat

The principles and values department, together with the Canadian Red Cross, organized a half-day workshop to introduce the "Ten Steps to Creating Safe Environments" tool created by the Canadian Red Cross. The workshop took place at the secretariat in Geneva on 30 May, and helped participants how to identify situations of violence and abuse of power in their daily work environment; which protection instruments can be put into place to prevent it; how to complete an internal risk assessment; and which are the reporting mechanisms Red Cross Red Crescent beneficiaries, staff, and volunteers can use to respond to it. Visit the Canadian Red Cross web site to learn more: <http://www.redcross.ca/article.asp?id=25166&tid=001>. According to the *HR Bulletin* (June 2010), a total of 53 reports for breaches of the Code of Conduct were received from the various offices in the organization in December 2009.

### UNESCO - Culture of peace and non-violence

In order to prepare a summary report on the *Decade for a Culture of Peace and Non-Violence for the Children of the World (2001-2010)*, for which UNESCO is the lead agency, the principles and values and organizational development departments sent a summary of the main IFRC contributions in each of the eight action areas of the *Programme of Action on a Culture of Peace*. The summary report will be submitted to the UN General Assembly at its 65<sup>th</sup> session in November.

### RSVP - Violence prevention coordinators meeting

Violence prevention coordinators from the Central Americas region met for the **II Regional Meeting on Violence Prevention**, in Madrid from 19 to 23 of April. The meeting is part of the regional framework and *Strategy for Violence Prevention in Central America, Mexico and the Caribbean* (RSVP). RSVP targets youth leaders who are at risk of joining gangs, or *maras*, and involves them in social projects. Participants shared good practices and learning from the various projects of eight National Societies in the region which were developed with the support of the Spanish Red Cross and the Spanish International Cooperation Agency (AEIC). Read the full RSVP on [http://www.cruzroja.es/portal/page?\\_pageid=174,12290203&\\_dad=portal30&\\_schema=PORTAL30](http://www.cruzroja.es/portal/page?_pageid=174,12290203&_dad=portal30&_schema=PORTAL30)

### Organizational development coordinators meeting

On 19 February, the principles and values 2010-2011 plan was presented at the organizational development coordinators meeting. A good coordination and information exchange between the principles and values department and the zones is key for mainstreaming principles and values into all geographical and operational levels. We thank the organizational development team for giving us the opportunity to show our colleagues in the field the main principles and values objectives for the near future.

### Violence prevention in the RC RC Magazine

Two articles were published portraying the Red Cross Red Crescent action on violence prevention. Both articles were written by Amy Serafin. Read the full articles at:



#### Urban Violence. War by any other name

[http://www.redcross.int/EN/mag/magazine2010\\_1/20-23.html](http://www.redcross.int/EN/mag/magazine2010_1/20-23.html)

#### Urban Violence. Goals for peace,

[http://www.redcross.int/EN/mag/magazine2010\\_1/24-25.html](http://www.redcross.int/EN/mag/magazine2010_1/24-25.html)

### Needs-based approach to human trafficking informed by human rights: the IFRC perspective.

Statement by Dr Yulia Gusynina, head a.i., department for humanitarian affairs and partnerships, at the seminar "A Human Rights Approach to Combating Human Trafficking: challenges and opportunities", Geneva 27 May 2010. Read the statement: <http://www.ifrc.org/docs/news/speech10/yg270510.asp>

### Addressing the problem of substance abuse from a humanitarian perspective.

Speech by Dr Yulia Gusynina, head a.i., humanitarian affairs and partnerships department, at the 53rd session of the United Nations Commission on Narcotic Drugs, in Vienna, 9 March 2010. Read the full speech at: <http://www.ifrc.org/docs/news/speech10/yg090310.asp>

# External materials and development

August 2010

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## External materials and developments

**IFRC e-learning platform:** the new online course *Different*



*needs - equal opportunities: Increasing effectiveness of humanitarian action for women, girls, boys and men*, created by the Inter-Agency Standing Committee, is available on the IFRC e-learning platform. The three-hour, self-paced course provides the basic steps to ensure gender equality in programming as well as information on the core gender issues and how it relates

to other aspects of humanitarian response. Through information and scenarios it will enable you to practice developing gender-sensitive programming. Access the course at: <https://ifrc.cyberu.com/client/ifrc/default.aspx> or <http://www.interaction.org/iasc-gender-elearning>

**Handbook of Good Practices for Preventing Corruption in Humanitarian Operations**, by Transparency International.



The handbook is primarily aimed at managers and staff of humanitarian agencies, both at headquarters and in the field. Ms Roslyn Hees, senior advisor, Transparency International visited the secretariat on 15 June and presented the results of Transparency International's work over the past four years developing tools for detecting, deterring and addressing corruption in humanitarian

operations. The full document is available at [http://www.transparency.org/publications/publications/humanitarian\\_handbook\\_feb\\_2010](http://www.transparency.org/publications/publications/humanitarian_handbook_feb_2010)

**European Union Minorities and Discrimination Survey.**

**Main Results Report.** European Union Fundamental Rights



Agency, EU-MIDIS. The survey includes interviews to selected ethnic minority and immigrant groups in all of the 27 Member States of the EU. The survey examined experiences of discriminatory treatment, racist crime, victimisation, awareness of rights, and reporting of complaints. The report is available at:

[http://fra.europa.eu/fraWebsite/attachments/eumidis\\_mainreport\\_conference\\_edition\\_en.pdf](http://fra.europa.eu/fraWebsite/attachments/eumidis_mainreport_conference_edition_en.pdf)

**ILO - Accelerating action against child labour.** In 2006 the International Labour Organization (ILO) set as a target to bring to an end all the worst forms of child labour by 2016. The report builds on the foundations of the first and second global reports on the effective abolition of child labour under the follow-up to the *ILO Declaration on Fundamental Principles and Rights at Work*, adopted in 1998. Read the full report at



[http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/publication/wcms\\_126752.pdf](http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/publication/wcms_126752.pdf)

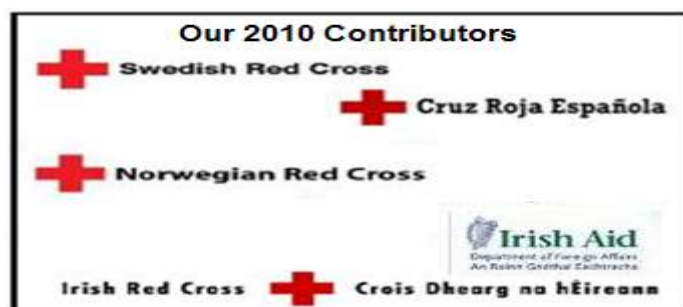
**ESDinds Project.** Design of the **WeValue** web platform and online community. The ESDinds Project concept is that ethical values can be measured, when locally defined, by using a combination of **indicators** based on perceptions and observable outputs, and that this information can help civil society organizations in their efforts to create successful and sustainable programs. Learn more on the ESDinds Project website at <http://www.brighton.ac.uk/sdecu/research/esdinds/>

**UNIFEM - Global Virtual Knowledge Centre to End Violence Against Women and Girls.**

In March 2010, UNIFEM launched this initiative aimed at encouraging and supporting the efficient and effective design, implementation, monitoring and evaluation of evidence-based programming, to prevent and respond to violence against females. <http://www.endvawnow.org/>

**New video *The Code of Conduct for the International Red Cross and Red Crescent Movement and Non-Governmental Organizations in Disaster Relief.***

Developed by the IFRC, on behalf of the Steering Committee for Humanitarian Response, it highlights contemporary humanitarian challenges using footage of recent operations. To download the video visit <http://av.ifrc.org/Standard/i-sendBasket.index2.jsp?basketID=PJ52DKMA5PFFHD3K2FRYB1S7XE>



**PRINCIPLES AND VALUES**  
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