

Job description

International Delegate for the Italian Red Cross in Ramallah, Palestine

Background

The Italian Red Cross (ItRC) is an association of social promotion with the aim of providing health and social assistance both in times of peace and conflict. The Italian Red Cross is under the high patronage of the President of the Italian Republic. The Italian Red Cross is part of the International Red Cross and Red Crescent Movement and, when acting on an international level, it acts in coordination with the International Committee of the Red Cross (ICRC), in times of conflict, and with the International Federation of the Red Cross and Red Crescent Societies (IFRC), in times of peace.

Organizational Context

Born in 1854, the Italian Red Cross' mission is to prevent and alleviate human suffering. On the basis of an analysis of the vulnerabilities of communities, the Italian Red Cross, in December 2011, approved its six Strategic Aims 2020 that represent the humanitarian priorities of the Association:

- Strategic Aim 1: Defend and protect health and life;
- Strategic Aim 2: Promote and support social inclusion;
- Strategic Aim 3: Prepare communities and respond to situations of emergencies and disasters;
- Strategic Aim 4: Disseminate International Humanitarian Law, the Red Cross/Red Crescent Fundamental Principles and Humanitarian Values, and cooperate with the other members of the International Movement;
- Strategic Aim 5: Actively support the development of youth and promote a culture of active citizenship;
- Strategic Aim 6: Act with a widespread, effective and transparent structure, cherishing the value of Volunteering.

The Italian Red Cross has a capillary structure of branches (over 150.000 volunteers and 4000 staff members, spread in 21 Regional Branches, 103 Provincial Branches and 536 Local Branches) that serve their respective communities, through the organized daily action carried out by volunteers.



Job Purpose

The Italian Red Cross supports a number of Red Cross and Red Crescent National Societies in the Middle East and North Africa (MENA) Region, focusing on emergency support, health, psychosocial support (PSS) and capacity building.

The International Delegate for the Italian Red Cross in Palestine will have the responsibility of managing the Italian Red Cross' programmes implemented in collaboration with the Palestine Red Crescent Society (PRCS), and other programmes implemented in the MENA Region. This entails supporting the PRCS in the implementation of the programmes and providing relevant advice in order to reach the project goals.

Furthermore the delegate will also be responsible for promoting and ensuring a fluid communication with the PRCS, further developing the existing ties, and ensure communication with other relevant Movement actors in the region, such as IFRC, ICRC, and other National Societies, as well as external organizations.

Job duties and responsibilities

Strategic and Programme Support

- Ensure that relevant RC/RC national and international guidelines and best practices are followed in the implementation of the project;
- Support the PRCS in the definition of clear strategic guidelines on the areas of cooperation: emergency support, health, psychosocial support (PSS) and capacity building;
- Develop technical knowledge and understanding of emergency support, health, psychosocial support (PSS) and capacity building in order to develop proposals for new programmes in coordination with the National Societies of the MENA Region.

Programme management, coordination and partnership

- Work closely with the PRCS to contribute to the development of emergency support, health and psychosocial support (PSS);
- Liaise with, and encourage the PRCS to engage effectively with other key partners at both national and international level;

Education

- Relevant university degree (such as Management, Development studies, Social Sciences, International Relations, etc.) – Required
- Basic delegates Training Course and/or in-depth knowledge of the International Red Cross and Red Crescent Movement – Preferred



Experience

- A minimum of 5 years' experience in leading and managing development projects in a humanitarian organization – Required
- Good understanding of the humanitarian environment, strong analytical skills and capacity to translate analysis into planning – Required
- Proven experience in managing people, networking, mediation and negotiation, and building relationships – Required
- Experience in proposal development, project reporting and budget development – Required
- Practical knowledge of working with the Red Cross/Red Crescent – Required
- Experience of financial management – Required

Knowledge, skills and languages

- Self-supporting in computers – Required
- Good knowledge of humanitarian assistance, tools and guidelines for programming and coordination at different levels – Required
- Demonstrated expertise in project planning and budgeting, resource management, project implementation, monitoring and evaluation – Required
- Partnership relationship building – Required
- Skills in developing the capacities of National Society – Preferred
- Skills in training and developing staff capacity – Preferred
- Excellent skills in networking with other agencies and organisations – Required
- Ability to work in English and Italian, full working proficiency – Required
- Knowledge of Arabic will be considered an asset

Competencies and Values

- Strongly motivated by humanitarian work
- Ability to work in a multicultural and difficult environment
- Professionalism
- Managerial effectiveness
- Teamwork and team-building
- Decision making
- Result-focused and accountability
- Communication



Employment conditions

The starting date is 10th September 2016 or soonest thereafter. The length of the contract is 12 months (unaccompanied post). Duty station: Ramallah

Further information

To apply for this job please send your CV to the following e-mail: recruiting@cri.it

For further information on the position, please contact the Head of the Italian Red Cross Recruitment office: recruiting@cri.it

Deadline for applications is 10th of August 2016. Interviews should take place in the following two weeks.